



Congratulations on advancing to the next stage of the interview process! We are excited to learn more about you during the upcoming 30-minute interview with The Law Office of Barry E. Janay, P.C. (LOBEJ).

To help you prepare, we've attached a document outlining what to expect during this round. Below is a summary of key points:

Purpose of the Interview

This 30-minute session will provide an opportunity for us to delve deeper into your qualifications, work experience, and understanding of the role. We will also discuss the expectations for the position and answer any questions you may have about working at LOBEJ.

Topics Covered

1. Detailed Discussion of Your Experience

- We'll explore your prior legal work, including specific cases or projects you've handled that align with our practice areas (e.g., business law, estate planning, employment law).
- Be prepared to share examples of how you've demonstrated problem-solving skills, teamwork, and leadership in your previous roles.

2. Job Expectations

- You'll learn more about the day-to-day responsibilities of the role, including client interactions, case management, drafting legal documents, and court appearances (if applicable).
- We'll discuss our firm's workflow, expectations for productivity, and opportunities for professional growth.

3. Behavioral Questions

• We may ask situational questions to assess your ability to handle challenges such as tight deadlines, complex legal issues, or difficult clients.

4. Alignment with Firm Culture

• LOBEJ values integrity, collaboration, and dedication to client success. We'll discuss how your personal values align with our firm's mission and vision.

Preparation Tips

- Research Our Firm: Familiarize yourself with our practice areas and recent cases or news involving LOBEJ.
- **Review Your Resume:** Be ready to elaborate on specific experiences that highlight your skills relevant to this position.
- **Prepare Questions:** This is a great opportunity for you to ask detailed questions about the role, team dynamics, or firm culture.