

Thank you for your interest in joining The Law Office of Barry E. Janay, P.C. (LOBEJ). We are excited to move forward with your application and have scheduled a 10-minute interview to get to know you better.

To help you prepare, we've attached a document outlining what to expect during this brief interview round. Below is a summary of key points:

**1. Purpose of the Interview**

- This initial round is designed to assess your communication skills, legal knowledge, and alignment with our firm's values: Integrity, Commitment, Insight, and Results.

**2. Topics Covered**

- Brief introduction about yourself and your legal background.
- Discussion of your interest in LOBEJ and our practice areas (e.g., business law, estate planning, employment law).
- Questions about your strengths, work ethic, and career goals.

**3. Preparation Tips**

- Review our firm's website and familiarize yourself with our mission and practice areas.
- Be ready to discuss how your skills and experiences align with the responsibilities outlined in the job description.

**4. Next Steps**

- Following this round, successful candidates will be invited for a more in-depth interview or callback session.